**2024 UDTS Faculty Staff Spring Retreat**

**May 8, 2024 9:00-1:00**

***Sisters of the Presentation, Dubuque***

**WORSHIP**

9:00 **Opening Worship**

Meditation on John 20 *Susan Forshey*

9:30 Words of Guidance *Mark Ward*

Fair compensation and Licensure

Seminary HLC Considerations

Incoming Class Projections *Samuel Felderman*

Approving Course Assessments *Lindsey Ward*

9:50 **Break**

**CURIOSITY**

*What do we want and need to understand among and beyond our faculty/staff?*

10:00 **Personal Growth Points**

*What were your consolations/desolations of 2023/24? How was God at work in these?*

Becky-Chris Lindsey-Brad Samuel-Susan Emily-Matt

Mary Emily-Tim Nick-Elmer Jill-Beth

10:15 **Shared Governance**

*Recognizing these relationships: what do we hope to offer and receive?*

*Brief Discussion on David Tiede article*

* Council of Advisors *Jill, Beth*
* Wider University *Lindsey, Mary Emily, Tim*
* Board of Trustees *Elmer, Susan, Chris*
* New Staff and Adjunct Faculty *Becky,* *Matt, Emily*
* New President, Library Director, VPAA *Brad, Nick, Samuel*

10:40 **Manual of Operations**

*Brainstorming general topics for surfacing how we do things*

10:50 **Break**

**RECOLLECTION**

*Where do we find ourselves now? What resources are already in hand?*

11:00 **Exegesis of Corporate Reflections to Date**

*Reviewing these corporate exercises in taking stock –*

*What themes emerge in terms of mission and identity?*

*What have been the keys to these?*

* New Day Dawning; Board of Trustees Survey *Chris, Beth*
* 2022 and 2023 Faculty/Staff Retreats *Lindsey, Brad,* *Jill*
* Divisional Discussions ` *Mary Emily, Elmer, Susan*
* Council of Advisors/Focus Groups *Tim, Becky, Samuel*
* ATS Daily Prompts *Nick, Emily, Matt*

11:30 **Stewarding New Initiatives Toward Our Core Mission**

*What could these look like in 2030:*

*What key needs could they meet in the church of tomorrow?*

*How could they strengthen and reflect our distinctive vocation?*

*How would they contribute to seminary sustainability?*

* Learning Communities *Lindsey,* *Mary Emily,* *Chris*
* MA Degrees *Matt,* *Emily, Brad, Susan*
* DMin Special Interest Tracks *Jill,* *Tim, Elmer*
* Lay Education/Plentiful Gifts *Becky, Nick, Samuel, Beth*

12:00 **Lunch**