**Youth Director**– Job Description

A. Overview

The Youth Director will be primarily responsible for developing resilient Jesus followers by helping the youth (preschool age through high school) in the community develop a Biblical worldview and strong personal faith.

Through thoughtful planning and preparation, the Youth Director will provide leadership for youth Bible study, discipleship, praise/worship, evangelism, missions education, missions involvement and fellowship events in a safe (physically and emotionally) and engaging environment. This part time position requires, at a minimum, a Wednesday evening and Sunday morning schedule. The Youth Director reports to the pastor and the Staff Parish Relations Committee chairperson.

B. Qualifications

1. An evident relationship with Jesus Christ.
2. Approachable and outgoing Christian, have a commitment to a Christian faith, and Wesleyan doctrine and traditions and lead by example.
3. Proficiency with understanding of challenges and needs of young people.
4. Possess a demonstrated ability to plan, organize, direct and lead youth.
5. Demonstrated outstanding communication skills, both verbal and written, along with excellent organizational skills.
6. Possess sufficient skills and experience to relate Bible teachings and applications to real life questions and situations that apply to youth and their families.
7. Familiarity with recruiting, training, empowering, and leading a team of ministry volunteers.
8. Previous youth ministry experience is an advantage.
9. Available to work extended hours, evenings, over weekends and public holidays, and as needed on short notice.

C. Responsibilities

1. Serve and support the vision, mission, and strategic plan of the church.
2. Inspire and recruit students and their families to know and follow Jesus.
3. Create a dynamic, meaningful, and safe (physically and emotionally) atmosphere for spiritual growth among youth.
4. Strategize, create, and implement an action plan to develop a growing and vibrant ministry to youth.
5. Coordinate and lead Sunday morning and Wednesday night youth programming and/or other youth activities in collaboration with the pastor and ministry volunteers.
6. Plan, implement and attend youth summer camps, retreats, mission activities, outreach events, fundraisers and/or other church sanctioned youth events.
7. Prepare written communications/updates regarding Youth Ministry for parents and church family.
8. Prepare and administer a budget within church guidelines.
9. Abide by all rules, regulations, and policies.
10. Collaborate with the board of directors of the church’s preschool program.
11. Abide by the Safe Sanctuary program of the church.
12. Work in close cooperation with leadership council and other members of the church staff. Collaborate with the worship team in making Tipton FUMC a friendly and welcoming place for youth and their families.
13. Collaborate with other community youth leaders.
14. Other duties as assigned.

D. Compensation

1. Compensation rate shall be set annually by the Leadership Council.
2. Compensation will be at an hourly rate, not to exceed 20 hours per week and may be adjusted as needed by the Staff Parish Relationship Committee and the pastor.