



Ministry General Information

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| Ministry Name Westminster Presbyterian Church | Presbytery Great Rivers | Synod Lincoln Trails |
| Email churchoffice@wpcspi.org | Preferred Phone 217-522-4415 | Website Address www.wpcspi.org |
| Mailing Address 533 S Walnut St, Springfield, IL 62704-1932 | Alternate Phone/Email | Community Type College |
| Congregation or Organization Size | Curriculum | Average Worship Attendance |
| Church School Attendance | | |
| Intercultural Composition | | |

Information about the Position

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| Position Requirements | |
| Position Type(s) Associate Pastor (Other) | Language Requirements English |
| Experience Required | Statement of Faith required? |

No Experience/First Ordained Call

Yes

Specify Title / PT Work Hours (if applicable)

Are you open to a clergy couple?

No

Associate Pastor for Family Ministry

Employment Status

Full-time

Ministry Requirements

Church Mission/Vision Statement

We believe we are in the world for the ministry of the gospel of Jesus Christ. Our doors are open and welcoming, and a way to service. We are grounded in our identity and excited about leading the Church into the future. We honor tradition yet are open to change. We seek opportunities for learning and fellowship that strengthen intergenerational relationships and cultivate community. Worship is at the heart of our life together and weaves the spoken word, music and silence in a way that touches the heart, nourishes the spirit, and challenges the mind. Relevant preaching and vibrant music are essential to how we worship and who we are. Founded in 1835 by abolitionists, WPC has maintained that tradition of respect and love across boundaries and divisions by reaching out to other faiths, races, and diverse family units. We partner with Jewish, Muslim, and African American neighbors in an interfaith fellowship that brings together young people from differing faiths. We work collaboratively within the community for racial equality, and we welcome members of the LGBTQIA+ community as leaders. Additionally, we maintain an active role in our neighborhood, reaching out to children and their families. In 2020, we completed an Anniversary Endowment Campaign increasing our endowment from \$1.9 to \$8.2 million providing funds for both capital improvements and mission outreach.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The Associate Pastor for Family Ministry shall assist the Pastor and Head of Staff in providing a balanced ministry of worship, pastoral care, administrative leadership, and teaching to Westminster Presbyterian Church for the encouragement of the congregation's growth in membership, spiritual vitality, and mission. Time commitments of the Associate Pastor for Family Ministry shall reflect the following priorities: youth ministries 35%, children's ministries 25%, worship planning and worship leadership 20%, pastoral care 10%, administrative leadership 10%. Responsibilities include: 1. Share with the Pastor, Associate Pastor for Parish Life, and Director of Music and the Arts in the development of inspirational and meaningful worship and provide liturgical leadership on a weekly basis and to preach on a regular basis. 2. Serve as liaison to the Family Ministry Committee, planning and implementing fellowship, service projects, confirmation program, annual mission trip with related fundraisers, and Bible study for junior and senior high youth and young adults. 3. Oversee and collaborate with the Director for Children's Ministry to plan Sunday school, Bridges Midweek Fellowship, Vacation Bible School, and Children of Abraham Interfaith Fellowship. 4. Serve as staff liaison with the Westminster Cooperative Preschool. 5. Serve with the pastoral staff to provide pastoral care with particular attention to children, youth, and families.

Compensation & Housing

Minimum Effective Salary

60000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our members comprise a cross-section of the community, providing leadership as a way we live our faith. Our vision for ministry is to impact

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the community through service and financial assistance. In 2020 we initiated the Steadfast Neighbor Outreach to invest \$450,000 in our immediate neighborhood during this decade. This outreach includes (1) a micro pantry at the neighborhood school, which is stocked daily, (2) an annual matching grant program for home repairs (up to \$1,500), (3) an annual neighborhood service week to complete home repairs within the neighborhood, and (4) building a Habitat Home in 2023. We are a certified Earth Care Congregation as well as a Matthew 25 Congregation and Hunger Action Congregation.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Westminster is in the heart of Springfield's Capitol City. Like most urban communities, Springfield is experiencing homeless and hunger challenges. Additional ways we seek to address these emerging needs include: (1) Preparing monthly meals for 125 homeless community members through Helping Hands Homeless Shelter for men and Salvation Army. (2) Hosting Compass for Kids, a weekly, after-school program which provides homework help, life skills, a hot meal, and weekend snacks for 20 at-risk children. (2) Supporting Contact Ministries, a homeless shelter for women and children through monetary support, purchasing Christmas gifts for 7 families in Transitional Housing, and holding annual coat and backpack drives.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Through the efforts of the Associate Pastor for Family Ministry, WPC will embrace expanded opportunities for the Christian spiritual formation of our children and youth, nurture a sense of community among our families, and serve others through Westminster's mission outreach. At the heart of our faith formation is teaching our children and youth to reach beyond themselves. Along with community service projects which are a part of all

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our teaching, Westminster youth participate in an annual mission trip. In 2023, 20 youth and seven adult leaders joined our Interim Director for Youth in Selma, Alabama, which included repairing tornado-damaged homes and visiting the civil rights museums and monuments in Selma, Birmingham, and Montgomery. Each participant read Bryan Stevenson's "Just Mercy" in preparation for their Road to Selma.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Inspirational teaching and effective communication are essential skills in organizing and directing youth and children's ministries as the Associate Pastor for Family Ministry. Because worship is at the heart of our life together, we seek someone who is an effective worship leader. We welcome a candidate who is detail oriented, takes initiative, and collaborates with ease. We seek someone who is efficient, flexible, creative, and has an open, welcoming spirit.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

(1) Work with the Family Ministry Committee to plan and implement a program for the senior high youth including fellowship, Bible study, service and an annual mission trip. (2) Plan and implement the Confirmation program for the junior high youth. (3) Oversee and collaborate with the Director for Children's Ministry to plan Sunday school, Bridges Midweek Fellowship, vacation Bible School, and Children of Abraham Interfaith Fellowship. (4) Serve as staff liaison with the Westminster Cooperative Preschool. (5) Share with professional staff in the development of inspirational and meaningful worship, provide liturgical leadership on a weekly basis, and preach twelve times a year. (6) Serve with the pastoral staff to provide pastoral care with particular attention to children, youth, and families.

List any links that support the answers to your narratives or highlights ministries within your church/organization.

We hope interested candidates will look at our website at <https://www.wpcspi.org/>. Information about the Springfield community can be found on visit.springfield.il.us or www.gsc.org. One may also want to explore the work of the Great Rivers Presbytery at www.greatriverspby.org.

Optional Links

Westminster Presbyterian
Church, Springfield,
IL - church
website - <https://www.wpcspi.org>

References

Reference #1

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