

## Ministry General Information

Ministry Name	Presbytery	Synod
Fondren Presbyterian Church	Mississippi	Living Waters
Email	Preferred Phone	Website Address
office@fondrenpcusa.org	601-982-3232	www.fondrenpcusa.org
Mailing Address	Alternate Phone/Email	Community Type
3220 Old Canton Rd, Jackson, MS 39216-4221		Urban
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	Self determined	60
Church School Attendance		
12		
Intercultural Composition		
White: 97%, Asian/Pacific Islander/South Asian: 1%, Hispanic/Latinx: 1%, Multiracial: 1%		

### Information about the Position

### Position Requirements

Position Type(s)	Language Requirements
Head of Staff	English
Experience Required	Statement of Faith required?
No Experience/First Ordained Call	Yes
Employment Status	Are you open to a clergy couple?
Full-time	Yes

## Ministry Requirements

Church Mission/Vision Statement

Fondren Presbyterian strives to be God's church in the world, welcoming all with love and respect through joyful worship and compassionate service to our community.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The pastor will oversee Fondren's entire ministry as well as a staff of one full-time church administrator and a part-time staff that includes a director of music, an organist, a bookkeeper, and a sexton.

Working closely with the session, our next pastor shall: · Practice a progressive theology and culture of inclusion rooted in PCUSA tradition; · Plan, lead, and facilitate meaningful weekly worship services that effectively blend Scripture, preaching, music, liturgy, and prayer; · Lead, empower, and collaborate with church staff and lay leaders; · Oversee an annual stewardship campaign, the training of elders, and the revitalization of a program for children and youth; · Encourage the congregation in its outreach and service to the local community and the world; · Provide pastoral care and counseling to the congregation; · Moderate the session; · Participate in the church's spiritual enrichment programs; · Establish clear lines of communication both among church staff and between the various programs of the congregation; and · Represent the congregation in denominational, ecumenical, and community life and foster those relationships.

### Compensation & Housing

Minimum Effective Salary	Housing Type
58000	Housing allowance

## MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Fondren's vision is a world where everyone knows God's unconditional love, where we each realize our worth, and work toward the common good for all humankind. As a Matthew 25 congregation, we continue to lean into our call to work for justice in our community as we strive to help the most vulnerable in our society. This vision will impact our community by providing a welcoming space, both spiritually and physically, for those individuals as well as organizations sharing a similar vision. Our prayer is that our vision and our work to realize it will serve as a catalyst for change as we push to challenge and reform many of the systems in our society that have created or supported these unjust systems.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Fondren is a predominantly white, economically fortunate congregation located in a thriving, vibrant residential neighborhood full of restaurants, coffee shops, and bars near two local colleges and three large hospitals. Our members come from a tri-county area within a 25-mile radius. Jackson is a majority black city with areas of extreme poverty. Jackson's challenges present tremendous opportunities to reach out and effect meaningful change as we live into our commitment as a Matthew 25 church. Our congregation has historically been a leader in supporting civil rights, keeping our doors open to all races during the civil rights movement. And more recently has played a leading role in supporting LGBTQIA+ rights and acceptance. Members are actively involved in local outreach ministries serving the homeless, hungry, and marginalized and we as a congregation are engaged with other groups to create solutions to address systemic injustices in our community. We have also increased yearly the percentage of our budget that goes toward benevolences, all as we strive to realize our vision.

The congregation is nearing completion of extensive renovations to our fellowship hall so we can continue to have welcoming, accessible common spaces to gather and connect. We hope to invite other groups to use our renovated space and are eager to explore other uses for our space that advance Fondren's vision and mission goals.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We seek a pastor who will help us discern God's vision for us and journey with us to achieve our mission goals. We are seeking a pastor who will be fully engaged in the life of the congregation; will serve with visionary leadership and strong interpersonal skills; will create, through exemplary preaching and inspired worship, a new energy and vibrancy; will manage our staff efficiently and collaboratively through organizational agility and spiritual maturity; will inspire the congregation and staff to share the Good News throughout our community; will extend pastoral care to our congregation with compassion, humor, and prayer; will be eager to work with staff and lay leaders to nurture a leadership team focused on spiritual growth, and will provide leadership that encourages the congregation to serve our community as we work to fulfill our vision for ministry.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We seek a pastor who can build on our strong foundation by helping us work together to discern God's vision for Fondren and plan strategically to grow and adapt to a changing world and community.

We seek a pastor who has courage, creativity, and vision to challenge and lead us into new areas of ministry as we yearn to reach new souls and make this world a better place.

We seek a pastor who is a gifted preacher, able to deliver inspiring, challenging, thoughtful and thought-provoking sermons.

We seek a pastor who is committed to providing pastoral care to our members and in forming personal relationships with us.

We seek a pastor who is adept at providing administrative leadership and organization.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The pastor will oversee Fondren's entire ministry as well as a staff of one full-time church administrator and a part-time staff that includes a director of music, an organist, a bookkeeper, and a sexton.

Working closely with the session, our next goal shall:

- Practice a progressive theology and culture of inclusion rooted in PCUSA tradition;
- Plan, lead, and facilitate meaningful weekly worship services that effectively blend Scripture, preaching, music, liturgy, and prayer;
- Lead, empower, and collaborate with church staff and lay leaders;
- Oversee an annual stewardship campaign, the training of elders, and the revitalization of a program for children and youth;
- Encourage the congregation in its outreach and service to the local community and the world;
- Provide pastoral care and counseling to the congregation;
- Moderate the session;
- Participate in the church's spiritual enrichment programs;
- Establish clear lines of communication both among church staff and between the various programs of the congregation; and
- Represent the congregation in denominational, ecumenical, and community life and foster those relationships.

## Optional Links

Fondren Presbyterian Church - Church's website - <https://www.fondrenpcusa.org>

Habitat for Humanity - Ministry supported by Fondren - <https://habitatmca.org/>

Jackson Public Schools Partners in Education - Organization supported by Fondren - <https://www.jackson.k12.ms.us/Page/209>

## References

Reference #1	Reference #2	Reference #3
<p>The Reverend Mr. Charles N. Bowdler</p> <p>Friend of Fondren, pastor of another local PCUSA church; former COM liaison</p> <p>601-497-0006</p> <p>bowdler1@gmail.com</p>	<p>The Reverend Dr. P. Lynn Miller</p> <p>Former parish associate, longtime friend of Fondren</p> <p>601-521-5280</p> <p>limestone.presby.pastor@gmail.com</p>	<p>The Reverend Ms. Jill Barnes Buckley</p> <p>Exec. Director of local ministry to the hungry, homeless, and poor, friend of Fondren</p> <p>601-622-0335</p> <p>jbuckley@stewpot.org</p>

### Self-Referral Contact Information

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PNC	Address
Beverly Ray	7 Crane Park Jackson MS 39216
Preferred Phone	Alternate Phone or Email
601-842-3415	fondrenpnc@gmail.com
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