

Synergos Residency

Working with churches and first-call pastors in unique and innovative ways



For Churches in the Synod of the Rocky Mountains

Synergos is a pastoral residency program for active churches who have faced challenges (geographic, budgetary, congregation size, etc.) in calling a pastor.

Eligible congregations will be eager to explore sustaining a full-time pastor beyond the two-year residency, will feel called to nurture a first-call pastor, and will be open to discernment about their future. These churches represent a variety of congregational circumstances, and may include churches that share ministry with another congregation or ministry organization.

- Synergos shares two years of salary responsibilities with the church
- Churches gain access to consulting, congregational visioning, and group coaching services
- Churches become part of peer learning cohorts with other Synergos churches
- Church sessions have an active role in shaping the future of each individual church



For First-Call Pastors

Synergos is for first-call pastors who have completed seminary and are certified ready to receive a call to ministry in the PC(USA).

About the residency:

- Full-time, called pastoral position with full benefits in the PC(USA) Board of Pensions
- Individual coaching and cohort support included
- Synergos peer group to share the first-call journey
- Located in a beautiful part of the country (Colorado, Montana, Wyoming, Utah)
- Pastors are partnered with churches committed to supporting their first-call pastors
- Annual Synergos retreat
- Moving expense reimbursement

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