

**Job Title:** Minister to Students and Worship Director

**Reports to:** College Chaplain

**Position Status**: Full-time, Salaried

**Purpose:** The purpose is reflective of the two aspects of the job title.

*Minister to Students*: Initiate relationships and provide mentoring in the mission-context of the UD campus, nurturing and equipping a vibrant Christian community in fulfillment of the mission of Campus Ministry and of UD.

*Worship Director*: Provide leadership and oversight of the worship ministry for chapels, a Sunday evening worshiping community (IMPACT), and other events.

**Qualifications**

* BA degree required or equivalent work-related experience in music/worship leadership and relational ministry;
* Working knowledge and adherence to the Reformed tradition, with an appreciation for and a willingness to work with a variety of worship/church traditions;
* Adherence to the purposes of the Edwin B. Lindsay Chaplaincy; the mission, values, and vision of the Campus Ministry Department; and the mission, values, and vision of the University of Dubuque;
* A Christian call to college ministry and worship ministry.

**Job Skills**

* Relatability with students;
* Strong music skills, the ability to teach worship leadership, and cross-cultural competency;
* Giftedness in evangelism, discipleship, mentoring, and biblical teaching;
* Flexible ministry-availability, including evenings and weekends;
* Excellent interpersonal and communication skills;
* Self-motivation and servant-leadership to manage and execute the responsibilities and duties of the position in fulfillment of the Campus Ministry mission and priorities.

**Responsibilities**

*Minister to Students*

* Striving to live a life worthy of a calling in ministry, both at work and in his or her personal life;
* Participation in evangelistic and discipleship efforts with a focus on students, caring for our campus as we call and equip the community to experience, trust, and serve God;

*Worship Director*

* Oversight of the worship ministry, providing or coordinating the musical leadership;
* From the student body, recruit and supervise a student worship team, equipping students as capable worship leaders for public worship;
* Keep Chaplain apprised of the state of affairs among the worship team.

**Duties**

The responsibilities and the resulting duties include, but are not limited to, the following:

*Weekly/Regularly*

* Assist with the strategic mentoring of leaders, and meeting with students for the purpose of outreach, discipleship, or general support, consistent with the aims and priorities of Campus Ministry;
* Participate in the planning of IMPACT[[1]](#footnote-1) and chapels;
* Lead in public worship for chapels and IMPACT, and teach as delegated;
* Oversight of musical set-up for worship, management of music equipment;
* Oversight of the songs projected and management of worship planning programs, including the recruitment and supervision of projectionists, and the coordinating with other leaders on the elements of worship;
* Supervise specific work-study students for music ministry;
* Lead weekly rehearsals of the worship team, which teaches students about worship and equips them for worship leadership.

*Monthly*

* Approve appropriate work-study timesheets and hours entered.

*Summer and Fall*

* Assist in preparations and execution of our strategic ministry efforts, including summer leadership retreat, new student orientation and outreach, opening convocation, fall retreat, and advent worship and tree lighting ceremony, taking responsibility of such events as delegated by the Director of Campus Ministry;
* Participate in evangelistic efforts, including move-in day, follow-up visits to the residence halls, and otherwise connect with students, associating with them where they are, caring for them and inviting them into fellowship.

*J-Term and Spring*

* Assist in preparations and execution of our strategic ministry efforts, including a worship conference, winter retreat, leadership training events, faith week, convocation for thanksgiving and remembrance, and college baccalaureate, taking responsibility as delegated;
* Continue to connect with students, and mentor students into leaders who can reach out to others.

*Annual and Long-term Projects*

* Review this job description annually and suggest any necessary changes for approval by the college chaplain.
1. [↑](#footnote-ref-1)